

ONEOK ESG PERFORMANCE

All information below reflects 100% of ONEOK operating assets.

	2016	2017	2018	2019	2020
Financials					
Total Assets (Millions of Dollars)	16,138.8	16,845.9	18,231.7	21,812.1	23,078.8
Safety and Health					
Number of Employee Recordable Injuries ¹	23	16	11	9 [‡]	17 [†]
Number of Employee Recordable Illnesses ²	2	3	4	0 [‡]	3 [†]
Total Injury Rate	0.96	0.66	0.43	0.32 [‡]	0.59 [†]
Total Illness Rate	0.08	0.12	0.15	0.00 [‡]	0.10 [†]
Total Recordable Incident Rate ³	1.05	0.78	0.58	0.32 [‡]	0.69 [†]
Number of Lost Time Injuries ⁴	-	5	2	2	6
Lost Time Injury Incident Rate ⁵	-	0.21	0.08	0.07	0.21
Number of DART Incidents ⁶	18	8	3	4 [‡]	11 [†]
DART Incident Rate	0.75	0.33	0.12	0.14 [‡]	0.38 [†]
Employee Fatalities	0	0	0	0 [‡]	0 [†]
Number of Preventable Vehicle Incidents ⁷	33	30	29	29 [‡]	21 [†]
Preventable Vehicle Incident Rate ⁸	1.22	1.12	1.11	1.04 [‡]	0.88 [†]
Large Projects Contractor Stats					
Number of Recordable Injuries	-	1	34	54	13
Total Recordable Incident Rate	-	0.38	1.29	0.66	0.57
Number of DART Incidents	-	0	7	12	3
DART Incident Rate	-	0.00	0.30	0.15	0.13
Contractor Fatalities	0	0	0	0	0
Near Misses	-	11	85	188	90
Good Catches	-	105	505	2,530	1,590
Hours Worked	-	528,730	5,226,000	16,270,000	4,570,000

	2016	2017	2018	2019	2020
Environment					
Supplemental Environmental Projects (Thousands of Dollars) ⁹	\$5.9	\$31.9	\$0.0	\$14.9	\$0.0
Environmental Penalties Paid (Thousands of Dollars)	\$3.5	\$18.1	\$23.0	\$17.9	\$42.3
Agency Reportable Environmental Event Rate ¹⁰	1.30	1.23	1.05	0.79	0.42
Number of Agency Reportable Environmental Events ¹¹	31	30	27	22	12
Waste					
Hazardous Waste (Tons) ¹²	-	-	23.5	45.5	61.7
Non-Hazardous Waste (Tons) ¹³	-	-	-	29,182	24,178
Recycled Materials (Tons) ¹⁴	-	-	-	548.4	497.5
Land					
Number of Acres Restored	-	2,545	2,682	13,705	8,086
Water (Millions of Gallons)¹⁵					
Total Fresh Water Withdrawn ¹⁶	-	-	-	1,945	1,768
Withdrawal: Fresh surface water	-	-	-	1,015	742
Withdrawal: Fresh groundwater	-	-	-	784	895
Withdrawal: Fresh municipal water	-	-	-	146	131
Total Water Discharged ¹⁶	-	-	-	401	569
Discharge: Injected	-	-	-	275	427
Discharge: to surface water	-	-	-	125	142
Discharge: to POTW ¹⁷	-	-	-	1	0.4
Discharge: to land	-	-	-	0	0.6
Total Water Recycled/Reused	-	-	-	43	236
Spills					
Total Hydrocarbon Spills ¹⁸	-	-	-	21	13
Hydrocarbon Spill Volume (bbls)	-	-	-	157	66
Total Nonhydrocarbon Spills	-	-	-	8	8
Nonhydrocarbon Spill Volume (bbls)	-	-	-	93	55

	2016	2017	2018	2019	2020
Normalized Emissions¹⁹					
Scope 1 Greenhouse Gas (GHG) Emission Constituents (Million Metric Tons (MMT), GHGRP Only)					
Carbon Dioxide	1.8	2.1	2.3	2.8	2.5
Methane (CO ₂ e)	0.7	0.9	0.9	1.0	0.9
Nitrous Oxide (CO ₂ e)	0.001	0.001	0.001	0.002	0.001
Scope 1 GHG Emissions (MMT CO ₂ e)	2.6	3.0	3.2	3.8	3.4
Scope 1 GHG Throughput Intensity (MT CO ₂ e/BOE) ²⁰	0.00359	0.00394	0.00383	0.00427	0.00386
Scope 1 Methane Throughput Intensity (MT CO ₂ e/BOE) ²⁰	0.00097	0.00118	0.00108	0.00112	0.00102
Emissions²¹					
Scope 1 Greenhouse Gas (GHG) Emission Constituents (Million Metric Tons (MMT), GHGRP Only)					
Carbon Dioxide	1.8	2.1	2.3	2.8 [‡]	2.5 [†]
Methane (CO ₂ e)	0.6	0.8	0.9	1.0 [‡]	0.9 [†]
Nitrous Oxide (CO ₂ e)	0.001	0.001	0.001	0.002 [‡]	0.001 [†]
Scope 1 GHGRP Emissions (MMT CO ₂ e)	2.5	2.9	3.2	3.8 [‡]	3.4 [†]
Scope 1 GHG Throughput Intensity (MT CO ₂ e/BOE) ²⁰	0.00345	0.00381	0.00383	0.00427	0.00386
Scope 1 Methane Throughput Intensity (MT CO ₂ e/BOE) ²⁰	0.00083	0.00105	0.00108	0.00112	0.00102
Total Scope 1 Greenhouse Gas (GHG) Emission Inventory Constituents (Million Metric Tons (MMT)) ²²					
Carbon Dioxide	-	-	2.6	3.1	2.7
Methane (CO ₂ e)	-	-	1.1	1.1	1.0
Nitrous Oxide (CO ₂ e)	-	-	0.001	0.003	0.003
Total Scope 1 GHG Emissions Inventory (MMT CO ₂ e) ²²	-	-	3.7	4.2	3.8 [†]
Scope 2 GHG Emissions Attributable to Electricity Consumption (MMT)	-	2.1	2.6	3.0	2.5 [†]
Electric Consumption (Million Megawatt-Hours) ²³	-	3.6	4.5	4.7	4.5 [†]
From Non-Renewable Fuel Sources ²⁴	-	-	3.5	3.6	3.3
From Renewable Fuel Sources ²⁵	-	-	1.0	1.1	1.2
Scope 3 GHG Emissions Attributable to Potential Emissions from NGL's Supplied (MMT CO ₂ e) ²⁶	47.5	49.6	58.1	57.4 [‡]	60.4 [†]

	2016	2017	2018	2019	2020
Criteria Pollutants					
NOx Emissions (Thousand Tons)	11.4	10.7	9.6	7.8	5.0
CO Emissions (Thousand Tons)	4.1	3.9	3.7	3.0	2.8
SOx Emissions (Thousand Tons)	0.3	0.2	0.3	0.2	0.2
VOCs Emissions (Thousand Tons)	4.0	4.1	4.7	4.3	3.6
PM 2.5 (Thousand Tons)	0.3	0.2	0.3	0.2	0.1
PM 10 (Thousand Tons)	0.3	0.2	0.3	0.2	0.1
HAPs (Thousand Tons)	0.5	0.4	0.4	0.4	0.4
Workplace					
Total Employee Workforce	2,382	2,500	2,698	2,869	2,886
Percent Women – Total Workforce	20.2	20.8	20.5	20	20.2
Percent Women – Officers	18.2	17.8	18.8	18.6	18.6
Percent Women – Management	20.7	22.1	21.5	22.2	21.3
Percent Women – Nonmanagement	20.0	20.6	20.2	19.5	19.9
Percent Minorities – Total Workforce	14.8	14.8	16.0	15.6	15.9
Percent Minorities – Officers	2.3	4.4	4.2	4.7	7
Percent Minorities – Management	9.2	10.9	10.8	10.7	11.1
Percent Minorities – Nonmanagement	16.2	16.0	17.5	17.1	17.3
Percent Employee Turnover	7.4	8.1	8.4	9.2	5.8
Number of Hires	201	360	418	466	181
Corporate Equality Index Score ²⁷	85	85	95	95	100
Community Investments					
Foundation Contributions (Millions)	\$3.3	\$3.3	\$4.0	\$5.1	\$5.0
Corporate Contributions (Millions)	\$2.5	\$2.6	\$3.1	\$4.0	\$3.2
United Way Contributions (Millions)	\$1.3	\$1.4	\$1.6	\$1.7	\$1.6
Total Volunteers	602	664	674	731	357
Total Volunteer Hours Recorded	10,251	13,851	14,245	14,757	7,486
Matching Grant Dollars	\$226,785	\$268,907	\$265,893	\$301,102	\$239,355
Volunteer Service Grant Dollars	\$17,500	\$37,750	\$60,250	\$64,250	\$64,750

	2016	2017	2018	2019	2020
Economic Impact					
Property Taxes	\$72,930,893	\$83,635,330	\$87,525,000	\$103,028,224	\$123,434,662 ²⁸
FICA Taxes	\$16,566,929	\$18,333,402	\$20,762,525	\$25,343,022	\$25,320,125
Payroll	\$221,013,478	\$257,750,255	\$317,080,495	\$455,823,369	\$393,188,635
Political Involvement					
ONEOK Employee Political Action Committee ²⁹	\$119,640	\$49,150	\$152,320	\$34,180	\$172,930
State Contributions	\$69,140	\$27,650	\$91,320	\$21,180	\$99,930
Federal Contributions	\$50,500	\$21,500	\$61,000	\$13,000	\$73,000

This table, and the data provided therein (the "Data"), is provided for informational purposes only. Neither ONEOK, Inc., nor any of its affiliates (collectively, "ONEOK") makes, and hereby expressly disclaims, any representation or warranty as to the accuracy or completeness of the Data contained herein. ONEOK has no obligation or duty to (1) update or correct the Data, (2) provide additional details regarding the Data, or (3) continue to provide the Data, in any form, in the future. The table and Data may be modified, updated, changed, deleted or supplemented (collectively, "Modifications") from time to time without notice and ONEOK reserves the right to make any such Modifications in its sole discretion. In some cases, the Data is based on information prepared by third party vendors and consultants of ONEOK and is not independently verified by ONEOK. The Data should not be interpreted as any form of guaranty or assurance of future results or trends. Unless otherwise provided, this table and the Data contained therein, is expressly not incorporated by reference into any filing of ONEOK made with the United States Securities and Exchange Commission, or any other filing, report, application or statement made by ONEOK to any federal, state, tribal or local governmental authority.

[†] ONEOK has received third-party limited assurance from an independent registered public accounting firm for the metrics denoted with a dagger for the period Jan. 1, 2020, to Dec. 31, 2020. The external third-party report is available at oneok.com.

[‡] Metrics for which historical data has also been subject to previous attest procedures.

¹ Total number of work-related deaths and work-related injuries that result in one or more of the following: loss of consciousness, medically prescribed restriction of work or motion, transfer to another job, requirement of medical treatment beyond first-aid and away-from-work cases as defined by the Occupational Safety and Health Administration (OSHA).

² Total number of work-related illnesses (e.g., carpal tunnel syndrome, hearing standard threshold shifts, chemical exposure, etc.) that result in one or more of the following: loss of consciousness, medically prescribed restriction of work or motion, transfer to another job, requirement of medical treatment beyond first-aid and away-from-work cases as defined by OSHA.

³ Total OSHA-recordable injuries and illnesses multiplied by 200,000 and divided by total employee work hours.

⁴ A lost time injury is an on the job injury that results in an employee being absent from the workplace for a minimum of one full day workday. The absent day does not include the actual day of the accident.

⁵ Number of lost-time injuries multiplied by 200,000 and divided by total employee work hours.

⁶ Days away, restricted or transferred incidents (DART) – Total number of lost workday injuries and illnesses as defined by OSHA. A lost workday is one in which (1) the employee is prevented from returning to work, (2) the employee is assigned to another job on a temporary basis, (3) the employee works less than full time or (4) the employee is not able to perform all job duties.

⁷ A preventable incident is one in which the driver failed to do everything reasonable to avoid the incident and could include: backing, hitting a fixed object, running into a vehicle ahead, striking a pedestrian, misjudging available clearance, not driving at a speed consistent with the existing conditions of the road, weather, traffic or sight distance.

⁸ Preventable Vehicle Incident Rate (PVIR) is the preventable vehicle incidents per 1 million miles driven.

⁹ An environmentally beneficial project undertaken voluntarily in exchange for mitigation of a portion of a penalty agreed to in settlement of issues of noncompliance or alleged noncompliance.

¹⁰ Agency Reportable Environmental Event Rate (AREER) is defined as the total number of releases and excess emission events that trigger a federal, state or local environmental-reporting requirement (with some exceptions to account for events outside our control, planned maintenance and disparity in reporting requirements across our operations) per 200,000 work-hours.

¹¹ Total number of AREER events.

¹² Hazardous waste totals shipped from all ONEOK operations. Hazardous waste generated includes hazardous waste that has been sent to a third party for disposal or potential use for a beneficial purpose such as energy recovery or fuels blending. Hazardous waste totals vary year over year depending on episodic generation events from operations and maintenance of our assets.

¹³ Non-hazardous waste totals shipped from all ONEOK operations. Non-hazardous waste includes waste generated from operations and certain construction at new and existing facilities.

¹⁴ Total recyclables shipped offsite from all ONEOK operations. Totals include used oil.

¹⁵ All water withdrawn and discharged in accordance with local, state and federal requirements.

¹⁶ Water disclosures include water withdrawn and discharged at ONEOK gas processing plants and fractionation facilities.

¹⁷ Publicly Owned Treatment Works (POTW).

¹⁸ To align ONEOK's data as closely as possible to spill disclosure recommendations of various respected reporting frameworks and questionnaires (e.g., Sustainability Accounting Standards Board, Global Reporting Initiative, Dow Jones Sustainability Indices Corporate Sustainability Assessment), which have similar but non-uniform disclosure recommendations, ONEOK has provided data for above-ground hydrocarbon and nonhydrocarbon spills and associated volumes that were greater than 1 barrel and outside of secondary containment. The data do not include the following: (i) legacy hydrocarbon and nonhydrocarbon spills and associated volumes (i.e., historic spills and associated volumes that were the result of operations by a corporate entity that ONEOK later acquired); (ii) any underground releases and associated volumes – whether it was a legacy underground release or an underground release that was the result of ONEOK's operations; and (iii) spills by contractors working for ONEOK.

¹⁹ The normalized Scope 1 greenhouse emissions normalizes reported Scope 1 emission levels under the EPA's Greenhouse Gas Reporting Program (GHGRP) by applying emission estimates from physical natural gas-driven pneumatic device counts, rather than estimates, for the gathering and boosting segment, as part of the 2018 reporting requirements of the Mandatory Greenhouse Gas Reporting Rule, and normalizes the emissions for reporting years 2016 and 2017, to provide more consistent year to year emission estimate comparability.

²⁰ The Scope 1 greenhouse gas-throughput intensity metric normalizes reported Scope 1 emission levels under the EPA's Greenhouse Gas Reporting Program (GHGRP) to annual throughput. Natural gas operational information provided in the 10-K was converted to barrel-of-oil-equivalent (BOE) using the U.S. Internal Revenue Service conversion of a single BOE as equal to 5.8×10^6 BTU to provide a common denominator. NGL product volumes are reported under Subpart NN of the Mandatory Greenhouse Gas Reporting Rule and barrels are considered one to one with oil equivalent barrels. Total GHG emissions are measured in metric tons (mt) of carbon dioxide equivalent (CO_{2e}).

²¹ Scope 1 emissions are part of ONEOK's reported emissions pursuant Subpart C and Subpart W – General Stationary Fuel Combustion Sources and Petroleum and Natural Gas Systems, part of the Mandatory Greenhouse Gas Reporting Rule. Under Subpart C, direct emitting sources are stationary fuel combustion, sources including equipment or machinery that combusts fuel. Subpart W, a rule applied in 2011, requires us to report methane and CO₂ that escapes from operating equipment, venting and other processes common to natural gas systems. On Oct. 22, 2015, the EPA revised Subpart W to include two new industry segments for reporting year 2016. The revision adds emissions from inshore petroleum and natural gas gathering and boosting segment and transmission pipeline blowdowns. Facilities that emit 25,000 metric tons or more per year of GHGs under Subparts C and W combined are required to report under these rules.

²² Beginning in 2019, ONEOK completed an inventory estimating emissions from all facilities including those outside of the Mandatory Greenhouse Gas Reporting Rule boundary. The emission calculation methodology matches that found in the Mandatory Greenhouse Gas Reporting Rule.

²³ Total quantity in million megawatt-hours (MWh) of indirect energy consumed from purchased electricity generated off-site.

²⁴ Electric consumption supplied from generation fueled by non-renewable sources includes coal, natural gas, nuclear, oil and all unknown or unspecified wholesale market supplied electricity. Until the specific generation resources are known, and where the organized wholesale market is known by ONEOK's utility providers, market reported generation is used as a proxy.

²⁵ Electric consumption supplied from generation fueled by renewable sources includes wind, solar, hydroelectric, biomass and other renewable resources. The disposition by ONEOK's utility providers of any Renewable Energy Credits associated with these generation resources is undetermined.

²⁶ Scope 3 GHG Emissions Attributable to Potential Emissions Resulting from NGL Products Supplied - Emissions reported according to Subpart NN – Suppliers of Natural Gas & Natural Gas Liquids, part of the Mandatory Greenhouse Gas Reporting Rule. Suppliers of certain products that would result in GHG emissions if combusted or oxidized are required to report under this rule. This calculation includes emission equivalents of NGLs fractionated assuming complete combustion or oxidation of NGL products that ONEOK delivers to customers, calculated using the annual volume of each fractionated product and multiplying it by an emission factor. Products covered under the rule include ethane, propane, butane, isobutane, and natural gasoline. If the products are combusted or oxidized by downstream customers, that portion would be considered Scope 1 direct emissions for the customer at the point combustion or oxidation occurs. Scope 3 does not include sale of natural gas to end-user.

²⁷ The Corporate Equality Index is released each year and provides an in-depth analysis and rating of large U.S. employers and their policies and practices pertinent to diversity and inclusion.

²⁸ A portion of the 2020 total is estimated as we had not received all property tax statements at the time reported. The previously reported 2019 estimate has been updated to reflect actual amounts paid.

²⁹ ONEOK Inc. does not make corporate contributions to (1) political candidates, parties, committees or campaigns; (2) super PACs; or (3) 501(c)(4) organizations (or other tax-exempt entities) formed for political purposes. In addition, in most circumstances ONEOK, Inc. will not make contributions designed to influence the outcome of ballot measures. However, ONEOK, Inc. has in the past, and may in the future, support or oppose specific ballot measures that could impact the company, its employees, assets or operations. In the event ONEOK, Inc. decides to support or oppose a particular ballot measure, the company will provide the appropriate disclosure of such support or opposition, including any corporate funds expended for that purpose.